APPROVING THE RENEWAL OF THE MEMORANDUM OF AGREEMENT BETWEEN THE SPOKANE TRIBE OF INDIANS AND THE WASHINGTON STATE LIQUOR AND CANNABIS BOARD CONCERNING THE AUTHORIZATION OF LIQUOR SALES WITHIN THE SPOKANE TRIBE'S INDIAN COUNTRY

WHEREAS, the Spokane Tribal Business Council ("Tribal Council") is the governing body of the Spokane Tribe of Indians by authority of the Constitution of the Spokane Tribe; and

WHEREAS, under the Constitution of the Tribe, the Tribal Council is required to negotiate with and represent the Tribe before Federal, State, and local governments and their departments and agencies; and

WHEREAS, the Tribal Council recognizes that within the framework of federal Indian law, tribal law and state law, there are uncertainties and unsettled issues regarding jurisdiction, licensing, taxation, enforcement and other matters essential to the proper regulation of liquor sales in Indian country; and

WHEREAS, the Tribe adopted a liquor ordinance, which was certified by the Secretary of Interior and published in the Federal Register on Tuesday March 26, 2002. 67 FR 13793-02; and

WHEREAS, the Tribal Council fundamentally disagrees with the United States Supreme Court decision in *Rice v. Rehner*, 463 U.S. 713 (1983) and subsequent cases which have held that States have some poorly defined level of authority to regulate the sale of liquor within Indian Country; and

WHEREAS, by entering into an amended and updated MOA with the Washington State Liquor and Cannabis Board ("WSLCB") originally approved by Resolution 2018-078, the Tribal Council is not agreeing with or waiving any legal arguments that the Tribe may have in opposing any level of regulatory jurisdiction by the State over liquor sales in the Tribe's Indian Country; and

WHEREAS, the Tribal Council has made a pragmatic decision to enter into this MOA with the WSLCB to avoid uncertainty and potential litigation with the State of Washington; and

WHEREAS, the Tribal Council recognizes its excellent working relationship with the WSLCB and that it is in the best interests of the Tribe to enter into an agreement to provide certainty and cooperation in this area of mutual concern; and

WHEREAS, this MOA and its attachments are intended to provide a general framework for government-togovernment cooperation and coordination regarding the sale of liquor by the Tribe and its wholly-owned enterprises in Indian country; and

WHEREAS, by entering into this MOA with the WSLCB the Tribe does not explicitly or implicitly waive its sovereign immunity; and

NOW THEREFORE, BE IT HEREBY RESOLVED, that the Spokane Tribal Business Council approves and enters into the attached MOA and approves the policies and procedures contained in the Exhibits to the MOA;

AND BE IT FURTHER RESOLVED, that the Tribal Council authorizes the Tribal Chairman, or the Tribal Chairman's designee, to sign the MOA and any other necessary documents to execute the MOA;

AND BE IT FINALLY RESOLVED, that the Spokane Tribe's Accounting Department is directed to pay the annual fee of \$22,616.00 as designated within the MOA or as adjusted by the WSLCB in the future due to expanded locations, and to collect appropriate amounts from all of the Tribe's Enterprises and Casinos that are subject to this MOA.

### Certification

The foregoing was duly enacted by the Spokane Tribal Business Council on the 9<sup>th</sup> day of September, 2024, by the vote of 4 for, 0 against, 0 abstain, and 1 absent under authority contained in Article VIII of the Constitution of the Spokane Indians ratified by the Spokane Tribe on November 22, 1980.

Gregory J. Abraham of, Chairman Spokane Tribal Business Council

|    | Yes | No | Abstain | Absent |
|----|-----|----|---------|--------|
| GA |     |    |         | X      |
| DK | X   |    |         |        |
| MT | X   |    |         |        |
| TP | X   |    |         |        |
| JR | X   |    |         |        |

# MEMORANDUM OF AGREEMENT

# BETWEEN

# THE SPOKANE TRIBE OF INDIANS

# AND

THE WASHINGTON STATE LIQUOR AND CANNABIS BOARD CONCERNING THE AUTHORIZATION OF LIQUOR SALES

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# MEMORANDUM OF AGREEMENT

### I. Parties

The Parties to this Memorandum of Agreement ("MOA") are the Spokane Tribe of Indians ("Tribe"), and the Washington State Liquor and Cannabis Board (the "Board") (collectively "the Parties").

The Tribe is a federally recognized Indian Tribe possessed of the full sovereign powers of a government. The Tribe and its wholly owned enterprises operate on the Tribe's reservation or trust lands (hereafter "Indian country").

The Washington State Liquor and Cannabis Board is an executive department of Washington State government operating under the authority of the Governor, with statutory authority with respect to liquor licensure and operations under Title 66 RCW.

# II. Purpose

The introduction, possession, and sale of liquor on Indian Reservations have, for more than 150 years, been clearly recognized as matters of special concern to Indian Tribes and to the United States federal government. Federal law currently prohibits the introduction of liquor into Indian Country, leaving Tribes the decision regarding when and to what extent liquor transactions will be permitted. After serious deliberation, the Tribe has determined that present day circumstances make a complete ban of liquor within Indian Country ineffective and unrealistic. At the same time, the need still exists for strict regulation and control over liquor distribution.

The Parties share a strong interest in ensuring that liquor sales in Indian country are well regulated to protect public safety and community interests. The Parties have entered into this MOA in order to strengthen their ability to meet these mutual interests.

The Parties acknowledge that pursuant to federal law, 18 U.S.C. §1161, the federal prohibition on sale of liquor in Indian country shall not apply to any act or transaction within any area of Indian country provided such act or transaction is in conformity both with the laws of the State in which such act or transaction occurs and with an ordinance duly adopted by the Tribe having jurisdiction over such area of Indian country, certified by the Secretary of the Interior, and published in the Federal Register.

The Parties further acknowledge that the Tribe has adopted a liquor ordinance, which was certified by the Secretary of Interior and published in the Federal Register on March 26, 2002. 67 FR 13793-02

The Parties further acknowledge that within the framework of federal Indian law, Tribal law and state law, there are uncertainties and unsettled issues regarding jurisdiction,

licensing, taxation, enforcement, and other matters essential to the proper regulation of liquor sales in Indian country.

The Parties therefore agree that it is in the best interests of the Tribe and the Board, on behalf of the State of Washington, that they enter into an agreement to provide certainty and cooperation in this area of mutual concern.

This MOA is intended to provide a general framework for government-to-government cooperation and coordination regarding the sale of liquor by the Tribe and its wholly owned enterprises in Indian country.

### III. Definitions

- A. Board means the Washington State Liquor and Cannabis Board.
- **B.** Indian Country means the lands of the Spokane Tribe of Indians of Indians as defined by 18 U.S.C. Section 1151, including the Spokane Tribe of Indians' Reservations and all lands held in trust by the United States for the Tribe or its members.
- C. TLO means the Tribal Liquor Ordinance.
- D. MOA means this Memorandum of Agreement.
- E. Parties means the Board and the Tribe.
- F. "Question of Law" or "Legal Question" means "Issues related to the administration of this Agreement are expressly limited to those involving the Parties' compliance with the respective rights, duties, and obligations created by, and arising under, this Agreement, alone. Broader questions of generally applicable law existing independently of this Agreement are not issues related to administration of this agreement. Any such questions of law may only be resolved by a court of competent jurisdiction.
- G. The Revised Spokane Tribe of Indians Law and Order Code (hereafter referred to as RSLOC).
- H. Tribal Enterprise means a majority owned business enterprise of the Tribe.
- I. Tribally Licensed Business means a business licensed, but not wholly owned, by the Tribe pursuant to the TLO.
- J. Tribal Member means an enrolled member of the Tribe.

# IV. Terms of Agreement

# A. Liquor Licensing.

1. Tribe and Tribal Enterprises. The Parties agree that the state's licensing process does not sufficiently address unique jurisdictional and other matters that arise in Indian Country under federal and Tribal law and that the Parties have a longstanding disagreement with respect to the application of state law to Tribal liquor sales. Therefore, the Parties agree that in lieu of maintaining and/or obtaining one or more state licenses for the sale of liquor in Indian Country, the Tribe and its wholly owned enterprises shall hereafter make liquor sales in Indian Country pursuant to the terms of this MOA. Notwithstanding the foregoing, the terms of this MOA extend to only the locations identified in Exhibit A.

### B. Locations of Sales.

1. <u>Current locations</u>. The Tribe and its wholly owned enterprises currently make liquor sales in Indian Country at the following locations specified below in **Exhibit A**.

The Parties agree that these liquor sales, as well as other liquor sales that the Tribe and its wholly- owned enterprises may add or modify at these or other locations in the future, shall hereafter be governed by the terms of this MOA in addition to any otherwise applicable state law.

- 2. Retail. New or expansion of current locations. The Tribe and its wholly owned enterprises may amend or expand the locations where liquor is sold and/or served as listed in Section IV(B)(1) in accordance with the terms set forth in this MOA. The Tribe and its wholly owned enterprises shall notify the Board in writing of any substantial change to their Operating Plan or liquor facilities. Examples of a substantial change shall include the addition of a new location for sale or service of alcohol and/or the addition of new privileges at an existing location. Said notification shall be provided at least 60 days prior to the effective date of said change. The information to be provided will include:
  - a. The identity of the entity, which is operating the facility;
  - b. Location of the premises;
  - c. Certification by the Tribe that the premise is located in Indian Country;
  - d. Certification to the Board by the Tribe that the Tribe has adequately addressed the issues necessary to prevent the misuse of alcohol and prevent minor access to alcohol at the locations;

- e. An update to the Tribe's Operating Plan referenced in Section IV(C)(2) below;
- f. If the new location has off-premises sales and there is a drive through window, the Tribe will provide written verification that no liquor sales will take place through said drive through window.
- 3. Non-Retail. A wholly owned enterprise of the Tribe may operate locations that engage in the manufacturing, distilling, storing or distribution of beer, wine and spirits provided the location is a standalone business with no direct access into another licensed business or business listed on Exhibit A.
- 4. Notice to other Jurisdictions. Without resolving jurisdictional questions that may arise, the Board and the Tribe agree that it is in the best interests of both Parties that notice be provided to neighboring jurisdictions prior to the opening of a new location where liquor sales will be made. When the Tribe or its wholly owned enterprise proposes to open an additional location for the sale of liquor in Indian country, the Tribe will provide written notice to the city, or if outside city limits, the county in which the sales will occur. The Board and the Tribe agree that the primary purpose of the notice is to facilitate an exchange of information that may be helpful to all parties concerned in addressing unanticipated impacts with the understanding that such notice related to Indian lands is primarily a matter of intergovernmental courtesy.

# C. Tribal Licensing.

- The Board and the Tribe may wish to address issues related to sales by Tribal
  members in Indian country and/or sales by non-members on Tribal or Tribal
  member trust lands, including for example, mutually agreeable enforcement
  protocols that meet all state laws, regulations, and rules.
- 2. When any other business operating in Indian Country applies for a liquor license, the Board agrees not to grant such license without first requesting the express written consent of the Tribe and evidence of licensure by the Tribe as required by the Revised Spokane Tribe of Indians Law and Order Code (hereafter referred to as RSLOC). If the Tribe does not respond within 30 days of the Board's request for express written consent, the Board will conclude that the Tribe has consented.

# D. Tribal Authority and Jurisdiction.

 Conditions. Without determining the scope of the legal authority of either party to regulate the sale of liquor by the Tribe in Indian Country, the Parties agree that it is in the mutual interest of the Tribe and the Board that the Tribe and its wholly owned enterprises be authorized to sell liquor under the terms of this MOA. Therefore, when the following conditions are met, the Board agrees that for the purposes of

- Title 66 RCW, and related provisions of state law, the Tribe and its wholly owned enterprises will be treated as holding the necessary authority to make liquor sales.
- 2. <u>Liquor Activities Authority</u>. The Board agrees the Tribe or its wholly owned Tribal enterprises are authorized to manufacture, distill, store, distribute, sell and/or serve liquor in Indian country provided it has submitted an approved application for such authority which will include an Operating Plan (Exhibit B) containing the following elements:
  - a. The Tribal Entity, location, nature, and times of liquor activities; (Exhibit A);
  - b. The training of staff involved in liquor sales. It is required that persons responsible for serving alcohol for on premise consumption possess a Mandatory Alcohol Server Training (MAST) permit; (Exhibit B);
  - c. Consideration of proximity of alcohol sales to a school, church, playground, or public building;
  - d. Confirmation that the land on which alcohol sales is to occur is either reservation or trust land held by the Tribe;
  - e. Any lease, purchase, partnership, or franchise agreement with a non-Tribal entity, which directly relates to the location where alcohol is sold or served;
  - f. A copy of the Tribe's ordinance permitting the sale of liquor in Indian Country;
  - g. A regulatory enforcement and compliance plan; and (Exhibit C);
  - h. Other information as deemed necessary by agreement between the Board and the Tribe.
- 3. On-Premises Consumption. In addition, for locations providing liquor service by the drink for on premises consumption, the Tribe shall include in its Operating Plan the following factors, as applicable to each particular location:
  - a. The location, nature, and times of alcohol and food service;
  - b. A description of how the Tribe will prevent the sale of alcohol to persons under the age of 21 years of age and those who appear to be intoxicated;
  - A security plan including the planned ratio of staff to customers and training
    of service and security staff. Those serving alcohol must at minimum
    possess a valid Mandatory Alcohol Server Training permit;

- d. The nature of any special events or entertainment events hosted on the premises including security and alcohol service plans for these events; and
- e. Any other special conditions considered necessary to protect public safety based on the type of events to be held at Tribal facilities.
- 4. Consultation and Agreement on the Operating Plan. In consultation with the Tribe, the Board will then determine if the Tribe has met the public safety requirements of Title 66, RCW and Title 314, WAC together with the provisions of this MOA. The Board acknowledges that one purpose of this Agreement is to allow flexibility with respect to Tribal operations. The Tribe and the Board agree that consultation with respect to the Operating Plan will occur in good faith and the Board's approval will not be unreasonably withheld. The Board will make every effort to accommodate Tribal interests as reflected in the Tribe's proposed Operating Plan and any disapproval will include a clear explanation of the decision, its necessity in order to prevent misuse of alcohol and service to minors, and proposed alternatives. Where applicable, the following will be determined and provided in the Tribe's Operating plan:
  - a. Areas that should be off limits to minors at all or certain times;
  - b. Areas where no liquor will be served, or only beer and wine will be served;
  - c. Any other restrictions on service the Board and Tribe deem necessary.

The Tribe and its wholly owned enterprises will review its Operating Plan on an annual basis. They will notify the Board prior to any substantial change to operations on Tribal premises.

5. Annual Payment to the Board. The Tribe agrees to pay the Board \$22,616.00 annually in lieu of any license fees. The 2024 Annual Payment total is comprised of the November 2023 MOA Renewal Annual Payment amount of \$11,108.00 but now will include the following fees: an additional \$1644 retail fee for Spirits Sales for Off-Premises Consumption for each of the Tribe's existing five (5) convenience stores (total of \$8,220 for five (5) locations at \$1644 each) as well as an additional \$3,288 retail fee for Spirits Sales for Off-Premises Consumption for the Tribe's two (2) new locations: the Spokane Tribe Casino Resort and the Mistequa Hotel, at an annual fee rate of \$1644.00 each. This brings the new Annual Payment fee total to \$22,616.00.

#### E. Spirits Retailer Fees.

The Board Agrees that in lieu of the spirits retailer license fees imposed by RCW 66.24.630, the Board will accept payment as under the above subsection of this MOA and will not impose nor pursue collection of such licensing fees/taxes on sales by the Tribe and the Tribal Enterprises. In the event that new licensing fees or taxes on spirits retailers are added, or the existing licensing fees are modified, repealed, or

replaced, as the result of legislation, initiative, referendum, court decision or otherwise the Parties agree that the fee for services outlined herein and in the MOA shall remain in effect pending the agreement of the parties to a revised fee for regulatory services as the Parties agree is appropriate under the circumstances and that the Board shall not impose nor pursue collection of the new fees/taxes on sales by the Tribe or Tribal Enterprises. The Parties agree to meet and pursue discussions of the applicability of any new fees on an expedited basis. There is a \$1644 spirits retail fee for off-premises consumption for each Tribal location selling spirits for off premises consumption in lieu of the 17% spirits tax that applies to non-Tribal licensees. Clarification that the off-premises consumption of spirits fee is per property location (so a casino selling spirits in several outlets within the same property location, will only pay a single \$1644 fee for the entire property.)

## F. DOR Suspension Request.

The Parties acknowledge that Chapter 39 of the 2012 Washington Session Laws (HB 2758) provides that the Department of Revenue ("Department") may request that the Board suspend a taxpayer's spirits license if the Department determines that the taxpayer is more than 30 days delinquent in reporting or remitting spirits taxes. The Board asserts that a failure by the Tribe or a Tribal Enterprise to pay a spirits tax alleged to be due and owing by the Department would constitute a breach of this MOA. However, the Tribe disagrees that such result would necessarily ensue and preserves its right to dispute any tax assessment by the Department without penalty under this MOA and to prove in dispute resolution proceedings under this MOA that the Board's licensing authority under 18 U.S.C. Section 1161 does not allow the Board to prohibit Tribal liquor sales or purchases by reason of asserted state tax noncompliance. In the event the Board believes the Tribe has failed to remit spirits tax that the Department asserts to be validly and legally due and owing, the Board will notify the Tribe in accordance with the notification provisions of this MOA. Within 90 days following the date of notification, the Parties agree to meet and confer in an effort to resolve the issue consistent with any related settlement between the Tribe and the Department or determination by a court of competent jurisdiction regarding the underlying tax assessment. If the Parties are unable to resolve the issue within six months after the date of notice, either Party may utilize the dispute resolution provision I. (E), questions of law will be resolved through a court of competent jurisdiction. This Section IV(F) does not apply to sales where the Tribe or Tribal Enterprise is the retail customer.

### G. Sponsorship/Advertising.

1. The Board acknowledges and agrees that in lieu of holding specific licenses under state law, the Tribe and Tribal Enterprises will be subject to the terms of this MOA. However, should the Tribe or Tribal Enterprises wish to enter into arrangements with a manufacturer, importer, or distributor for brand advertising and/or promotion of the Tribe's or Tribal Enterprises events at the Tribes Casinos, absent this MOA, would typically be regulated as part of a specific license, the Tribe or the Tribal Enterprises may enter into such arrangements to the extent allowed by applicable law. Any disputes related to sponsorship and advertising will be addressed through

dispute resolution provision I. (E), questions of law will not be resolved through arbitration, but may only be resolved by a court of competent jurisdiction.

### H. Enforcement.

The Parties shall handle enforcement issues in the following manner:

- 1. Enforcement activities. Shall be governed by the Operating Plan contained in Exhibit C.
- Separate Locations. The Board and the Tribe recognize that each "location" in Exhibit A shall be deemed a separate location and violations against one will not affect the other locations.
- 3. <u>Training and Technical Assistance</u>. The Board shall provide training and technical assistance, at the Tribe's request, for the prevention of violations of alcohol laws.
- 4. Recognition of public safety related violations that are of critical importance. Examples of these violations include:
  - a. Sale or service to a minor;
  - b. Minor frequenting an age restricted area;
  - c. Sale or service to an apparently intoxicated person;
  - d. Disorderly conduct by an employee or permitting such conduct on the premises;
  - e. Criminal conduct by an employee or permitting same on the premises.

### I. Conditions and Limitations.

The Board and the Tribe agree to the following conditions and limitations:

The Tribe agrees sales of liquor by the Tribe and its wholly owned enterprises will conform to Title 66 RCW to the extent required by 18 U.S.C. §1161.

### V. DISPUTE RESOLUTION

A. The Parties acknowledge and agree that determination or disputes of law arising under, state, federal, and/or Tribal law must be resolved by a court of competent jurisdiction. Disputes arising from other matters under this MOA must be settled through arbitration if other means of dispute resolution are unsuccessful.

- B. <u>Informal Dispute Resolution</u>. The Parties wish to prevent disagreements regarding, and violations of, this MOA whenever possible, and to resolve any such disagreements quickly and effectively and/or violations whenever they may occur. Accordingly, the Parties agree that, to the extent possible, informal dispute resolution methods, pursued in good faith, shall be used before engaging in the formal processes provided by this Article.
- C. Notification of Violation. If either Party believes a violation of the MOA has occurred, it shall notify the other Party in writing, unless the Parties agree to notice by electronic means pursuant to Article XI section J, below. The notice shall state the nature of the alleged violation and any proposed corrective action or remedy. The Parties agree to meet within fourteen (14) days of receipt of such notice unless a different date is agreed upon by the Parties. The purpose of the meeting will be to attempt to resolve, between themselves, the issues raised by the notice of possible violation, and provide an opportunity to agree upon corrective action.

### D. Arbitration.

- If meeting does not resolve the disputed issue(s) within ninety (90) days of the written demand, either Party may request that any unresolved issues related to the administration of this MOA be submitted to binding arbitration by submitting to the other party a written arbitration demand. The Parties shall first attempt to agree on a qualified and neutral arbitrator. However, if the Parties cannot agree on an arbitrator within thirty (30) days of the written arbitration demand, a three-person arbitration panel shall be selected as follows: Each Party shall select an arbitrator and the two arbitrators selected by the Parties shall jointly select a third arbitrator. The arbitrator, or the three-arbitrator panel, as the case may be, shall establish a timeline to ensure an arbitration decision is reached no later than 9 months from the date of the arbitration demand. or such longer time period upon which the Parties may agree. Any corrective action ordered by the arbitrator(s) must be taken no later than 45 days after issuance of the arbitration decision unless a different time for compliance is specified in the arbitration decision.
- Each party shall be responsible for its own costs of arbitration, including legal fees. All other costs of arbitration, including, but not limited to, the fees and charges of the arbitrator(s), if any, shall be shared equally by the Parties.
- 3. Absent an interim order from the Arbitrator(s) specifying otherwise, the Parties shall continue to fulfil their obligations under this Agreement in good faith during the course of the proceeding.

- E. Questions of Law. The Parties acknowledge and agree that determinations of, or disputes arising under, state, federal, and/or Tribal law may not be mediated or arbitrated under this MOA, but, rather, such determinations shall be made, and disputes resolved, by a court of competent jurisdiction.
- F. Remedies. Whenever an issue is submitted to arbitration under this Article, the arbitrators may direct corrective action to remedy any violation that has occurred. In no case, however, shall an arbitrator render an independent recommendation or decision on any issue on which the Parties reach agreement. Remedies shall not include an award of monetary damages or costs, or injunctive or other equitable relief, of any kind.
- G. Termination of MOA. If, after six (6) months from the initial Notice of Violation, or ninety (90) days from the date of the arbitration decision, whichever is later, the Parties are unable to resolve a disagreement regarding an alleged violation, and/or the appropriate corrective action using the dispute resolution methods authorized in this section, or if a Party continues to violate an MOA term after the completion of the arbitration process authorized in this section, this MOA may be terminated pursuant to Article XI section H, below. The Parties may, after no less than six (6) months following any such termination, enter into a new MOA.

# H. Notification of For Cause Termination.

- 1. Upon forty-five (45) days written notice, either Party may terminate the MOA for cause. For the purposes of this section, "for cause" shall mean only the following violations, as described above:
  - Failure to participate in any of the stages of the dispute resolution process outlined in this Article I, including, but not limited to binding arbitration. In determining whether a Party has failed to participate in the dispute resolution process, time is of the essence; or,
  - Failure to take action as required by an arbitrator's decision reached in compliance with this Article I.
- 2. In the event a disagreement exists regarding whether a Party has failed to submit to participate in the dispute resolution process, or to take action as required by an arbitrator's decision, as required under this Article I, the Party seeking the termination for cause shall notify the other Party and, together, the Parties shall select an arbitrator(s) in the manner described in Article I section D, above, to review the facts upon which for-cause termination notice is based. The Party bringing the allegation must provide a written recitation of the facts supporting the allegation with the notice of termination. The responding Party has ten (10) days to provide a written response and facts to the arbitrator. If the arbitrator determines that termination for cause is warranted, the arbitrator(s) may terminate the

Agreement. Alternatively, the Party making the allegation may choose to go through the regular dispute resolution process, as delineated in this Article I, with respect to the issue of termination for cause. The Parties shall use their best efforts to resolve the dispute within the 45-day notice period. If the Parties reach agreement, or the for-cause violation is corrected, or otherwise satisfactorily addressed, during the notice period, the MOA shall not be terminated.

I. <u>Notice Requirements</u>. For the purposes of Article I, notice shall be by certified mail, return receipt requested, unless both Parties agree in writing to accept notice electronically. Notice shall be deemed to be given on the date of delivery. Notice shall be given as follows:

### To the Board:

LCB Agency Director William Lukela P.O. Box 43080 Olympia, WA 98504-3080

#### To the Tribe:

Chair Spokane Tribal Business Council PO Box 100 Wellpinit, WA 99040

# With a copy to:

Office of the Spokane Tribal Attorney PO Box 100 Wellpinit, WA 99040

### J. Most Favored Nation Provision.

1. If, at any time after the effective date of this MOA, the Board enters into an agreement, compact or consent decree or other arrangement with any other federally recognized Tribe, relating to the regulation of liquor in Indian Country which includes a "most favored nation" provision, then upon, the Tribe's written request, this MOA shall be amended to include such a provision. A most favored nation provision is defined as language by which the Board agrees to accord the same favorable terms that are offered in later agreements with any other Tribe. This shall not be construed to require that the Board offer the Tribe the option to receive the same terms offered every Tribe, in the absence of a most favored nation provision in the MOA.

# K. Defense of Authority.

In any action filed by a third party challenging either the Tribe's or the State's
authority to enter into or to enforce this MOA, the Tribe, and the State each agree
to support the MOA and defend each of their authority to enter into and implement
this MOA; provided, that this provision shall not be construed as a waiver of the
sovereign immunity of the Tribe or its enterprises.

## L. Sovereign Immunity.

1. The Board agrees that the signing of this MOA by the Tribe does not imply a waiver of sovereign immunity by the Tribe, or its wholly owned enterprises, and is not intended by the Tribe as a waiver of sovereign immunity and that any action by the Board in regard to liquor sales by the Tribe shall be in accord with this MOA.

#### M. No Limitation.

 The Parties agree that the signing of this MOA and the resultant benefits and obligations shall not be construed as limiting any otherwise lawful activity of the Tribe or its wholly owned enterprises.

### N. Updated Information.

1. The Tribe and its wholly owned enterprises will review its Operating Plan on an annual basis and notify the Board of any changes in the plan or its procedures. This review is additional to the notification of changes in the service of alcohol referenced in Section IV. (B)(2).

# VI. Communication and Notice

### A. Designated Contacts.

- The parties agree to maintain regular and open communication regarding the
  administration and implementation of this MOA, including the sharing of
  pertinent information by one Party that could reasonably be expected to affect the
  interests of the other Party. For ease of implementing the Agreement, current
  names of personnel in the designated positions are listed. Should a change in
  personnel occur the parties shall maintain open communication regarding the
  designated individuals, and this shall not require an amendment to the Agreement.
- 2. The Parties agree that the following individuals will be designated primary contacts regarding administration of this MOA:

| For the Liquor and Cannabis Board:                   | For Spokane Tribe of Indians: |  |
|--|-------------------------------|--|
| Nicola Reid Acting Deputy Director of Administration | Greg Abrahamson               |  |

| nicola.reid@lcb.wa.gov<br>360-725-0111                                    | Chair, Spokane Tribe grega@spokanetribe.com 509-458-7504   |
|---|--|
| Dr. Marla Conwell Tribal and Government Liaison tribal.liaison@lcb.wa.gov | Andy Matherly, Chair<br>Spokane Tribal Gaming Commission<br>509-818-1523 OFFICE<br>509-481-1829 CELL<br>amatherly@spokanetribe.com |
| Jeremy Wissing Enforcement Captain jeremy.wissing@lcb.wa.gov 509-368-4050 | Ted Knight Special Legal Counsel Spokane Tribe of Indians, ted@tcklaw.com 509-953-1908   |

The Parties agree that if either party believes that the goals and objectives of this MOA are not being met, that they should meet promptly to discuss any issues and concerns.

### B. Notice.

1. Any notice that may be or is required to be sent under this MOA shall be sent to the designated primary contacts referenced above.

With a copy to: Office of the Spokane Tribal Attorney and Ted Knight, Special Legal Counsel, Spokane Tribe of Indians, ted@tcklaw.com, 509-953-1908.

### C. Future Activities.

1. The Parties agree that this MOA provides a successful, government-to-government basis by which to address jurisdictional and other issues arising out of the sale and consumption of liquor in Indian Country. In the future the Tribe or the Tribal Enterprises may wish to expand its business into other areas, such as winery activities, or liquor distiller. The Parties acknowledge that the legal backdrop for these activities is different but agree that the policy concerns of avoiding jurisdictional gaps, protecting the public safety, and preventing youth access are very similar. For that reason and others, the Parties agree to pursue and negotiate in good faith agreements for future activities permitted by state law that are contemplated by the Tribe and the Tribal Enterprises.

# VII. Effect, Duration, and Amendment

### A. Duration.

1. While the parties intend to reach a perpetual agreement related to licensing of Tribal liquor sales, this Agreement shall remain in effect for an initial period of five (5) years unless the parties mutually agree in writing that the agreement

should be vacated or terminated and superseded by a new Agreement between the parties within that time frame. Should the parties fail to negotiate a perpetual agreement during initial term of this Agreement, the Agreement shall automatically renew for an additional two-year period unless either party provides written notice to the other, no later than 120 days before the expiration of the two-year period, that they wish to modify the terms of the agreement.

### B. Amendment.

Washington State Liquor and Cannabis Board

 No amendment or alteration of this MOA shall arise by implication or course of conduct. This MOA may be altered only by a subsequent written document, approved by the Parties, expressly stating the Parties' intention to amend this agreement.

| This Agreement is hereby made this  | day of                        | <u>2024</u> .               |
|---|-------------------------------|-----------------------------|
| David Postman, Board Chair<br>Washington State Liquor and Cannabis Board    | Greg Abraham<br>Spokane Tribe | son, Chairman<br>of Indians |
| Ollie Garrett, Board Member<br>Washington State Liquor and Cannabis Board   |                               |                             |
| Jim Vollendroff, Board Member<br>Washington State Liquor and Cannabis Board |                               |                             |
| William Lukela, Agency Director   |                               |                             |

# EXHIBIT A OPERATING PLAN:

# Locations

Locations where alcohol is or will be served by the Tribe and/or Tribal Entities. No liquor sales will occur between 2:00 a.m. and 6:00 a.m. Food is available on a schedule.

A. Spokane Tribe Resort and Casino 14300 US-2, Airway Heights, WA 99001

| #  | Location                            | Type of<br>Establishment   | Nature of alcohol service (Beer/wine/spirits; self-service/catered; etc.)                              |
|----|-------------------------------------|--|--|
| 1  | Spokane Tribe Casino<br>Floor       | Casino   | Beer/wine/spirits/service bars and portable bars;<br>beer/wine/spirits tasting                         |
| 2  | Cayuse Kapi                         | Quick Service<br>Restaurant  | Beer/wine/spirits supplied by Casinos and poured by MAST certified staff                               |
| 3  | Whaluk's                            | Casino Floor Bar   | Beer/Wine/Spirits (Bar top Service); Growler Fill Service; beer/wine/spirits tasting                   |
| 4  | Three Peaks Kitchen and Bar         | Table Service<br>Restaurant  | Beer/Wine/Spirits (Table Service); Growler Fill Service; beer/wine/spirits tasting                     |
| 5  | Three Peaks Kitchen and<br>Bar      | Outdoor Dining<br>(Seasonal)   | Beer/Wine/Spirits (Table Service and Occasional Portable Bar), beer/wine/spirits tasting               |
| 6  | Shuttle Bus                         | Beer/Wine/Spirits<br>(Table Service and<br>Occasional<br>Portable Bar)     | Beer/wine/spirits supplied by Casinos and poured<br>by MAST certified staff: Private Event             |
| 7  | Courtyard                           | Occasional public and private events                                       | Beer/wine/spirits supplied by Casinos and poured by MAST certified staff: beer/wine/spirits tasting    |
| 8  | Spokane Live                        | Multipurpose Entertainment Venue includes an indoor venue, bar and patios. | Beer/wine/spirits supplied by the Casino and poured by MAST-certified staff, beer/wine/spirits tasting |
| 9  | Spokane Live Gaming<br>Floor Bar    | Gaming Floor Bar   | Beer/wine/spirits supplied by the Casino and poured by MAST-certified staff.                           |
| 10 | Spokane Live Outdoor<br>Event Space | Outdoor<br>Multipurpose<br>Entertainment<br>Venue.                         | Beer/wine/spirits supplied by the Casino and poured by MAST-certified staff.                           |
| 11 | Sports Bar                          | Casino Floor Bar   | Beer/wine/spirits Supplied by the Casino and poured by MAST-certified staff.                           |

# EXHIBIT A OPERATING PLAN: Locations

| 12 | Live Catering                            | On and off-site catering services              | Beer/wine/spirits Supplied by the Casino and poured by MAST-certified staff; beer/wine/spirits tasting.  |
|----|--|--|--|
| 13 | Spokane Tribe Resort and<br>Casino Hotel | Hotel with gift<br>shop, and catering<br>space | Service of spirits, beer and wine, by the individual glass, without charge, to overnight guests for onpremises consumption.  Sale of spirits, beer and wine in the original container, or by the individual glass, through room service. |
|    |  |  | Sale of spirits, beer, mead and/or wine in original containers for off-premises consumption at retail sales locations within the hotel.  |
|    |  |  | Catering   |
|    |  |  | Allows the hotel to place in guest rooms at check-<br>in, a complimentary bottle of liquor in a<br>manufacturer-sealed container.<br>beer/wine/spirits tasting   |
| 14 | Dragon River                             | Quick Service<br>Restaurant                    | Beer/wine/spirits supplied by Casinos and poured by MAST certified staff   |
| 15 | Del Sol                                  | Quick Service<br>Restaurant                    | Beer/wine/spirits supplied by Casinos and poured by MAST certified staff   |

# B. Mistequa Casino Hotel 2555/2545 Smith Rd. Chewelah, WA 99109

| # | Location                                       | Type of Establishment                       | Nature of alcohol service (Beer/wine/spirits; self-service/catered; etc.) |
|---|--|---|---|
| İ | Mistequa Casino Hotel<br>Floor                 | Casino                                      | Beer/Wine/Spirits   |
| 2 | Mistequa Casino Hotel<br>Restaurant and Lounge | Hotel Restaurant and Lounge                 | Beer/Wine/Spirits   |
| 3 | Mistequa Casino Hotel<br>Parking Lot           | Occasional Special Event: Bar/Table Service | Beer/Wine/Spirits   |

# EXHIBIT A OPERATING PLAN: Locations

| 4 | Mistequa Casino Hotel                                 | Hotel with Gift<br>Shop and catering<br>space. | Service of spirits, beer, and wine, by the individual glass, without charge, to overnight guests for on-premises consumption.  Sale of spirits, beer, and wine in the original container, or by the individual glass, through room service.  Sale of spirits, beer, mead, and/or wine in original containers for off-premises consumption at retail sales locations within the hotel.  Catering |
|---|---|--|---|
|   |   |  | Allows the hotel to place in guest rooms at checkin, a complimentary bottle of spirits, beer, or wine in a manufacturer-sealed container.  Beer, wine, or spirits tasting.  |
| 5 | Mistequa Hotel Casino<br>Barista and Banquet<br>Rooms | Bar/Table Service                              | Beer/Wine/Spirits   |

# C. Spoko Gas Stations and Wellpinit Trading Post

| # | Location   | Type of<br>Establishment | Nature of alcohol service (Beer/wine/spirits; self-service/catered; etc.) |
|---|--|--------------------------|---|
| 1 | Spoko West Plains<br>14212 W HWY 2<br>Medical Lake, WA 99122               | Convenience<br>Store     | Beer/Wine/Spirits (Packaged for off premises consumption)                 |
| 2 | Spoko Two Rivers<br>6828 HWY 25 S.#B<br>Davenport, WA 99122                | Convenience<br>Store     | Beer/Wine/Spirits (Packaged for off premises consumption)                 |
| 3 | Spoko Chewelah<br>2509 HWY 395 S.<br>Chewelah, WA 99109                    | Convenience<br>Store     | Beer/Wine/Spirits (Packaged for off premises consumption)                 |
| 4 | Wellpinit Trading Post<br>6206 Ford Wellpinit Road,<br>Wellpinit, WA 99040 | Convenience<br>Store     | Beer/Wine/Spirits (Packaged for off premises consumption)                 |

# EXHIBIT A OPERATING PLAN: Locations

# D. Two Rivers Resort 6828B WA-25, Davenport, WA 99122

| # | Location                | Type of<br>Establishment                                   | Nature of alcohol service                         |
|---|-------------------------|--|---|
| 1 | RV Park Store           | Convenient<br>Store  | Beer/Wine (packaged for off premises consumption) |
| 2 | Two Rivers Marina Store | Convenient Store   | Beer/Wine (packaged for off premises consumption) |
| 3 | Two Rivers Amphitheater | Occasional Outdoor concerts and events: Bar/Table/ Service | Beer/wine/spirits                                 |

Because the introduction, possession, and sale of liquor in Indian Country have for centuries been clearly recognized as matters of special concern to Indian Tribes, the Tribe takes liquor regulation and safety extremely seriously. As a result, the Tribe has imposed strict policies and practices on its Tribal Enterprises that go above and beyond the State's requirements. Safe liquor consumption by its patrons is a top priority of the Tribe, and the Tribe makes a great effort to protect the public safety and community interest and trains its staff accordingly. The Tribe also evaluates events, utilizes its resources, and evaluates risk to best address, monitor, and appropriately control the sale and service of liquor at each of its locations and venues to preserve the public's safety.

## A. Training.

- 1. <u>In-House Trainer</u>. The Tribe employs a full-time, In-House Trainer, who trains the Tribe employees on a variety of subjects. Among other things, the In-House Trainer is a certified MAST trainer.
- 2. Mandatory Alcohol Server Training. MAST training should be provided for all employees who may potentially come into contact with alcohol or customers who have consumed alcohol. These Tribal Enterprise employees must obtain and maintain a valid MAST permit through the Tribe's in-house and with WSLCB's ongoing offer of training assistance, in addition to the Tribe's training program:
  - a. Managers and supervisors who supervise the sale and/or service of alcohol at all venues.
  - b. Servers and bartenders at all venues.
  - Any additional operational staff as designated by Operations or at WSLCB request, upon prior notification and Tribal approval (does not include Tribal Gaming Commission agents).

In addition, the Tribe typically provides both WSLCB and in-house MAST training to other employees whose job duties relate to alcohol sales or service, including without limitation, executive staff, marketing employees, gaming employees, and more.

- Additional training by the Tribe. The Tribe also provides ongoing training of all
  food and beverage service teams to heighten awareness related to public safety,
  including avoiding service to minors and intoxicated persons.
- 4. Additional training by the Board. Upon the Tribe's request, Board staff members will work with the Tribe to provide any requested training and technical assistance

for the prevention of violations of alcohol laws. Board staff members will meet with the Tribe and with Tribal Police as the Parties may deem appropriate for further training, collaboration, and communication on liquor issues.

# B. Safety and Security Measures.

### 1. Minors in General.

To ensure that alcoholic beverages are not sold to or consumed by persons under age 21, the Tribe has implemented the following measures:

- a. Staff request ID from any guest appearing to be age 30 or under who is requesting to purchase an alcoholic beverage.
- b. Staff request ID from any guest in possession of an alcoholic beverage who appears to be of questionable age, and if guest cannot produce valid ID, the beverage is confiscated, and Security is notified if necessary.
- c. Staff accept only Board-approved forms of ID, including:
  - i. Driver's license, ID card, or Instruction Permit issued by any U.S. state or Canadian province.
  - ii. Washington temporary driver's license.
  - iii. Tribal enrollment card.
  - iv. Passport from any nation.
  - v. U.S. Military ID.
  - vi. Merchant Marine card issued by U.S. Coast Guard.

### 2. Minors in the Casinos.

In addition to the above measures for Minors in General, the Tribe has implemented the following measures specifically to ensure that alcoholic beverages are not sold to or consumed by persons under age 21:

a. Casinos maintains very extensive and sophisticated video surveillance of the premises. With advanced pan, tilt, and zoom capabilities, surveillance agents are able to clearly view virtually any activity that occurs on the Casinos premises. They monitor live footage 24 hours a day, and the footage is also recorded and maintained as required by the Tribal Gaming Commission.

- b. Security Officers are roving through Casinos at all times and are in close contact with Surveillance and Tribal Gaming Commission agents at all times. Security Officers are instructed to watch for transfer of liquor from adult guests to guests under age 21.
- c. If a person under age 21 attempts to purchase an alcoholic beverage, MAST-certified bartenders and servers notify Security, who take appropriate action as described below.
- d. If Security or Tribal Gaming Commission observes a person under age 21 to be in possession of alcohol or to be exhibiting possible signs of intoxication, Security makes contact with the individual and takes appropriate action as described below.
- e. If Security determines a person under age 21 is in possession or under the influence of alcohol (even if the alcohol was not consumed on premises), Security contacts law enforcement. Security also prepares a written incident report which is circulated to Casinos management.

# 3. Intoxicated persons.

To ensure that alcoholic beverages are not consumed by persons who appear to be intoxicated, the Tribe has implemented the following measures:

- a. All staff involved in the sale and service of alcoholic beverages are trained how to recognize the signs of intoxication.
- Staff will be instructed to refuse to sell alcoholic beverages to any person who appears to be intoxicated.
- c. Sales for off-premises consumption. If a guest who appears to be intoxicated attempts to purchase packaged alcoholic beverages for off-premises consumption, staff will politely but firmly decline to make the sale. Staff request assistance from the manager on duty when necessary. In the event the guest becomes aggressive or belligerent after being refused service, staff or the manager will contact Security immediately. Security will contact law enforcement if necessary. Staff and managers (and Security, if applicable) will appropriately report and document the incident in accordance with policy.
- d. Sales for on-premises consumption. If a guest who appears to be intoxicated is seen in possession of or consuming an alcoholic beverage or attempting to order an alcoholic beverage for on-premises consumption, staff will notify Security. The guest is then assessed using MAST procedures and a determination is made if the guest is to surrender the drink if in possession

of one, in which case the guest is notified by Security that due to staff's observations, the guest will not be served any additional alcoholic beverages.

- i. The guest will be offered non-alcoholic beverages and food if desired while waiting for a ride home or to another location where he or she will be spending the night by a non-intoxicated personal acquaintance, a cab or other car service, or transportation provided by Casinos, or the brewery or distillery as appropriate, when necessary.
- ii. Security is called to assist with guests who are apparently intoxicated and non-cooperative. Security determines the level of response based on the circumstances, which may include removal from the property. In that event, Security staff will first try to locate a sober driver or call a taxi or ride-share app for the guest. If the guest refuses a sober driver, taxi, ride-share app or other reliable transaction and attempts to drive away, he or she will be notified that local police will be contacted that he has refused alternative transportation. In the event the guest does drive away, Security will promptly call 911, notify police of a suspected intoxicated driver, and provide a description of the vehicle and its direction of travel. Security will also fill out an Incident Report in accordance with standard procedures.
- e. Any team member who is suspected of over serving will be investigated through surveillance tapes and reports filed by either the appropriate manager or Security. The investigation may lead to disciplinary action up to and including termination in accordance with policy.
- 4. Additional security measures. The Tribe also has the following measures in place that will further ensure alcohol is safely served and consumed on site:
  - a. The Tribe has certified MAST trainer(s) on staff.
  - b. Casinos is under 24-hour surveillance. Live footage is viewed around the clock, and the footage is also recorded. Surveillance footage is retained in accordance with Tribal Gaming Commission regulations. Footage of specific incidents may be retained longer upon the direction of the Tribal Gaming Commission and Casino management.
  - c. The distillery and brewery have security cameras inside and out to collect video of all activities related to alcohol.

- d. The ratio of service staff to patrons is scheduled to be adequate to maintain the public safety for each event and is increased based on level of risk, depending on the event.
- e. The Security staff is highly trained and experienced. Reasonable levels of Security staff are present at all times.
- f. Tribal Gaming Commission agents are on site at the Casinos 24/7.
- g. Tribal Police are available to respond to police calls at the Tribe facilities.
- h. The Tribe understands that it, and not the Board, is responsible for all security and enforcement within a "darkened house."
- 5. Special events. For certain special events at Casinos, the distillery or the brewery, the Tribe will take the extra precautions described below. For the avoidance of doubt, these extra precautions will apply only to the special event itself, not to the rest of the Tribe's normal business operations.
- 6. The Tribe will provide a quarterly schedule of special events to the Regional Captain ("Special Events"). The Tribe will update the schedule as necessary. If the Regional Captain has any concerns about the schedule or any plan for the Special Events, the Parties will meet and confer in good faith to resolve those concerns.
- 7. Unless prior notice is provided to Board staff of an alternate plan, alcohol sales will occur as follows for Special Events:
  - At point-of-sale locations with proper lighting and where ID may be adequately checked;
  - b. With a maximum of two (2) drinks or one bottle of wine sold to an individual patron during one transaction;
  - c. With adequate service staff to patron ratios;
  - d. With adequate security staff to patron ratios;
  - e. With staff stationed at entrances; and
  - f. With posted signs at entrances and dispensing areas as appropriate (e.g., signs at dispensing areas stating that customers must be 21 years of age or older to purchase alcohol).

8. Should the Tribe wish to deviate from this standard plan for any given Special Event, the Tribe will notify the Board in writing at least 14 days prior to the event. The Parties will meet and confer in good faith to resolve any concerns with the Tribe's alternate plan.

# EXHIBIT C

# **OPERATING PLAN:**

# Enforcement/Compliance Plan

## A. Licensing.

- 1. <u>Tribal Enterprises.</u> The Tribe and its Tribal Enterprises do not require licenses to sell or serve alcohol.
- 2. Other Business Enterprises. All Tribally Licensed Businesses must be licensed in accordance with state law and the TLO. However, the Parties acknowledge that the Tribally Licensed Businesses, not the Tribe, are responsible for obtaining and maintaining the appropriate licenses.
- Employees. All Tribal Enterprise employees who perform duties specified under State-issued Class 12 or 13 permits must hold such State-issued permits in order to perform such duties.

#### B. Enforcement.

### 1. Premises Checks.

- a. By the Tribe. The Spokane Tribe of Indians Tribal Police Department or other authorized agency may conduct its own premises checks in Indian Country to observe compliance with applicable liquor laws and this MOA and to provide support and education to Tribal Enterprises and staff. To the extent it is informed of the results of such premises checks, the Tribe will share the results of the premises checks with the Board.
- b. By the Board. The Board, through its staff, may also conduct premises checks. Prior to conducting any such check, the Board will contact the Chairman of the Tribe to be inspected to provide reasonable notice of such premises check, prior to conducting the check. The Tribe may designate appropriate staff to observe the premises check provided they do not interfere with the check. The Board will share the results of such premises checks with the Tribe.
- c. <u>Cooperation</u>. Should either Party have any concerns arising out of a premises check or the results thereof, the Parties will meet in good faith to discuss any suggested changes to protocols of the premises checks themselves or of liquor service by the Tribal Enterprise that was checked.

### 2. Compliance Checks-Minors.

# **EXHIBIT C**

### OPERATING PLAN:

# Enforcement/Compliance Plan

- a. By the Tribe. The Tribe may conduct its own compliance checks in Indian Country using minors ages 18, 19, or 20 through the Spokane Tribe of Indians Tribal Police Department or other authorized agency in accordance with Tribal regulations and policies. To the extent it is informed of the results of such checks, the Tribe will provide the results of the checks to the Board. No criminal action may be taken against any minor who purchases alcohol as part of such a compliance check.
- b. By the Board. Board staff may also conduct compliance checks. Prior to conducting any such check, the Board will contact; Chairman of the Tribe, to provide reasonable notice of such compliance check, prior to conducting the check. The Tribe may delegate staff to observe the check, provided they do not interfere with the check. The Board will share the results of such compliance checks with the Tribe.
- c. <u>Cooperation</u>. Should either Party have any concerns arising out of a compliance check or the results thereof, the Parties will meet in good faith to discuss any suggested changes to protocols of the compliance checks themselves or of liquor service by the Tribal Enterprise that was checked.

## C. Complaints.

1. <u>Tribal Enterprises</u>. When a complaint regarding liquor service at any Tribal Enterprise is received by either the Tribe or the Board, or when the Tribe or the Board otherwise have reason to suspect a violation either through a premises check or compliance check, the following steps will occur:

### a. Receipt of Complaint.

- By the Tribe. If the complaint is received by the Tribe, it will be communicated to the Tribe's Legal Department. The Tribe's Legal Department will then document the complaint and provide a copy to the Board staff within seven (7) days.
- ii. By the Board. If the complaint is received by the Board, it will be communicated to the Tribe's Legal Department in writing within seven (7) days.
- b. <u>Investigation</u>. The Board will investigate the complaint in its discretion and in accordance with its policies and procedures.

### c. Alleged Violation.

 Employee. If the investigation is of an alleged violation by a Tribe or Tribal Enterprise employee holding a MAST permit, the Board

### **EXHIBIT C**

# OPERATING PLAN:

# Enforcement/Compliance Plan

will provide a copy of any written report to the Tribe's Legal Department. The Board may take any action against the employee in accordance with its laws and regulations. Notice of any additional action taken against that employee by the Tribe will be provided to the Board. If the employee is a Tribal Member, the Tribe will investigate and take such enforcement action as is consistent with Tribal law and procedures.

- ii. <u>Tribal Enterprise</u>. If the investigation is of an alleged violation by the Tribe or a Tribal Enterprise, the Board will provide a copy of any written report to Tribe's Legal Department. The Board may take any action against the Tribal Enterprise consistent with applicable laws and regulations, specifically to the extent applicable WAC 314-29-020, which addresses Group 1 violations against public safety.
- iii. The Tribe may assert, among other things, that some State prohibitions against "criminal" conduct do not apply to Tribes, Tribal government agencies, Tribal employees, or in Indian Country, or that some "criminal" or "lewd" conduct does not fall within the scope of the Board's authority under 18 U.S.C. § 1161.
- d. <u>Dispute Resolution</u>. If the Board alleges that the Tribe is not complying with any of the provisions of Exhibits A or B of this MOA, the Board and the Tribe will seek resolution in accordance with the dispute resolution process outlined in Section IV(F) of this MOA.
- e. For purposes of this Section only, each "location" in Exhibit A will be deemed a separate location and violations against one location will not affect other locations.

#### D. Amendment.

Should the Tribe desire in the future to take over more of the enforcement responsibilities, the Parties agree to meet in good faith to discuss considerations related to a request to amend this MOA to provide as such.