



Board Caucus Meeting

Wednesday, May 24, 2023, 3:30pm

This meeting was held in a hybrid environment

Meeting Minutes

CAUCUS ATTENDEES

Chair David Postman
Member Ollie Garrett
Member Jim Vollendroff
Dustin Dickson, Executive Assistant

GUESTS

At 3:33pm, Dustin Dickson announced that the meeting lobbies were open and that the recording had begun.

At 3:33pm, Chair Postman convened the meeting.

BOARD TO CONSIDER POTENTIAL ACTION REGARDING HIRING

Chair Postman: This meeting is to take action on our search for a new Director.

As anybody who is watching knows, the Board has been conducting a search for a new executive director to replace Rick Garza who is retiring this summer. A search firm recruited candidates and did initial interviews and background checks before selecting a list of candidates as finalists. Then, per RCW 42.30.110(g), last week the Board met in executive session to interview those candidates. A panel of LCB employees interviewed those same candidates the week before. We have not made any decisions or anything like that yet.

Based on the Board's interviews and reference checks, I would like the Board to take a vote today to designate a single candidate as our first choice for the position. We had great candidates with a variety of experiences, and it was certainly a competitive process.

The mechanics of this may be a little clunky but let me go through what I'm proposing and then Members Garrett and Vollendroff please let me know what you think. We would have two different motions today. The first is that I'd entertain a motion that we designate the candidate referred to as "Candidate A", and that's how we'll refer to the candidate today, as our top choice. If that motion passes, I would then ask for a second motion that would authorize me to work with staff to conduct negotiations with that candidate regarding salary, start date, and any other conditions of employment. If those negotiations are successful, we will bring this matter back to public meeting, governed by RCW 42.30.110(g), take a vote in open session to approve the hiring of the candidate, set that person's salary, and then obviously the name would be public at that point.

So, that's how I think we can best get from here to there, are there any questions about that process?

Member Garrett: No.

Member Vollendroff: I have no questions or concerns.

Chair Postman: I will then first entertain a motion to select "Candidate A" as our first choice for the job.

MOTION: Member Garrett moved to select "Candidate A" as the single candidate.

SECOND: Member Vollendroff seconded.

ACTION: Chair Postman approved the motion.

Chair Postman: And now, I'll entertain a motion to give me authorization to work with HR (Human Resources) and others to conduct the negotiations with the candidate regarding salary, start date and other conditions of employment

MOTION: Member Vollendroff moved to select Chair Postman to work with HR and make an offer to the candidate.

SECOND: Member Garrett seconded.

ACTION: Chair Postman approved the motion.

Chair Postman: Great. That will launch us into the next phase, and I hope it happens very quickly. As soon as we hear anything we will schedule another meeting. We don't have a scheduled Board meeting for next week and we are also going to cancel our caucus meeting as we have a series of conflicts next week. We'll get back together as soon as we are able, I hope it is within a week or so that we are able to get back into a public meeting to make this final and complete.

Not seeing any questions, we will adjourn this special meeting of the Liquor and Cannabis Board and we'll be in touch as soon as we can. Thank you for joining us today, Members, and thank you to everybody.

Member Vollendroff: Thank you.

Member Garrett: Thank you.

Meeting adjourned at 3:08pm.

Minutes approved this 7th day of June, 2023.



David Postman
Board Chair



Ollie Garrett
Board Member



Jim Vollandroff
Board Member

Minutes Prepared by: Dustin Dickson, Executive Assistant to the Board