



Board Caucus Meeting

Tuesday, October 19, 2021, 10:00am

This meeting was held via web conference

Meeting Minutes

CAUCUS ATTENDEES

Chair David Postman
Member Ollie Garrett
Member Russ Hauge
Dustin Dickson, Executive Assistant

GUESTS

Toni Hood, Deputy Director
Jim Weatherly, Diversity, Equity and Inclusion Manager

APPROVAL OF MEETING MINUTES

MOTION: Member Hauge moved to approve the September 28, 2021 and October 12, 2021, Board caucus minutes

SECOND: Member Garrett seconded.

ACTION: Chair Postman approved the motion.

NEW EMPLOYEE INTRODUCTION – JIM WEATHERLY

Toni introduced Jim Weatherly, the new Diversity, Equity and Inclusion (DEI) Manager. She noted he is the first DEI Manager for the agency. Toni shared a few highlights of his background, including:

- Community Service Administrator at DSHS (Department of Social and Health Services) since 2015
 - Supervised staff of 21
 - Responsible for delivery of public assistance programs
- Advisor to Clallam County's Homeless Task Force
- Commissioner for the City of Sequim Arts Advisory Commission
- Six years' experience teaching diversity curriculum at DSHS
- Editor of the monthly *Rainbow Alliance Inclusion Network* newsletter
- Master's and Bachelor's Degrees from Missouri State University

Jim thanked Toni for the introduction and greeted the Board. He informed that he worked with a colleague of Russ', Chris Scott from Region I (Kitsap). He underscored the value in his previous relationships with area Tribes in Clallam and Jefferson Counties.

Jim shared that he and his husband, Jeff, reside in Dungeness, just north of Sequim, and appreciated the opportunity to be able to telework for this position. While remote-work is a new challenge, it is something

he is looking forward to. He said he looked forward to getting to know as many people as he can in his new role.

David offered his appreciation to Anita, Toni and Rick for recognizing the importance of this new position and for putting it in the Director's Office. He noted the position would play a role in everything the LCB does going forward. David compared the DEI position to the role of the Public Health Liaison, where, there aren't separate "prevention meetings", there are regular policy meetings that they have a seat and a say at. He looked forward to Jim's input in future discussions.

Ollie reminded that she was a part of the interview panel for the position. She underscored the seriousness in which the agency took the importance of finding the right fit for the job, adding that the interview panel went through several rounds of interviews to find the ideal candidate. Ollie noted that parts of the discussions focused on the importance of not only the internal engagement, but more to how important the engagement would be with external stakeholders in this role.

Jim thanked Member Garrett. Russ said he was looking forward to working with him in the future. David thanked everyone for their reports and looked forward to seeing DEI work being developed throughout the agency.

BOARD MEMBER AND EXECUTIVE ASSISTANT REPORTS

David informed there would be an Alcohol Advisory Council (AAC) meeting on December 1, 2021, at 1:30pm. He added that the Council had been asked for agenda items and/or thoughts and to consider what the future of the council looked like. David raised a question to the Councils and the Board as to what the future purpose of the Councils might look like, noting the Councils were a work in progress going forward and hoped to have a good dialogue with the AAC about the future prospects of the group.

Ollie shared that she and Dustin have had extensive conversations about the Cannabis Advisory Council's (CAC) membership, specifically around the number of members that were no longer active. She noted that since so many industry representatives (either past or present CAC members) were participating in the Social Equity in Cannabis Task Force meetings, there may not be a need for the CAC to meet this year as their voices were already being heard by the agency.

Russ reminded that he and the former Tribal Liaison (Brett Cain) had drafted a proposal to restructure the Tribal Advisory Council (TAC). He underscored the question of "who is advising who" as one of the considerations of the future of the Council. Russ said the LCB attempted to create more equality between the Tribes as separate governments and the LCB, and develop an entity where the Chair is shared by both the Tribes and the LCB and both entities have the ability to call meetings. He underscored that the agency is not in the position to determine what issues are facing the Tribes that it serves. Russ said he was comfortable with the current communication between the Tribes and the LCB, noting there had been a lot of changes and that the LCB was looking at a "clean sheet of paper" going forward and looked forward to developing better relationships.

David agreed that it would be beneficial to consider it a "clean slate" going forward. He added that there were other avenues that may not have existed previously, such as "deliberative dialogues", that provide opportunities for communication. David highlighted the value from the diverse opinions offered from the regulated industries and other governments.

Meeting adjourned at 10:16am.

Minutes approved this 26th day of October, 2021.



David Postman
Board Chair



Ollie Garrett
Board Member



Russ Hauge
Board Member

Minutes Prepared by: Dustin Dickson, Executive Assistant to the Board